



UNIVERSITY OF MINNESOTA  
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Feb 17, 2023

**Roufan Naqib**

has successfully completed

**Preparing to Manage Human Resources**

an online non-credit course authorized by University of Minnesota and offered through  
Coursera

A handwritten signature in black ink, appearing to read 'John W. Budd'.

John W. Budd  
Professor and Director  
Center for Human Resources and Labor Studies

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